# TERMS AND CONDITIONS

**II International Scientific Conference**

**„The concept of employee and employer”**

**Rzeszow, October 5-6, 2021**

§ I

GENERAL PROVISIONS

1. Organizers of the International Conference „New Forms of Employment. Challenges and Threats related to COVID-19” (hereinafter referred to as „the Conference”) are: Department of Labour Law and Social Security at the Institute of Legal Sciences University of Rzeszow, Department of Labour Law at the Institute of Legal Sciences Polish Academy of Sciences, Institute of Labour Law and Social Security.
2. Participant of the event may be a natural person, in particular a student, doctoral student, research worker, representative of the company or public administration, who will meet all the elements included in § II(2).
3. The provisions of these Terms and Conditions form an integral part of the application form for the Conference.
4. Sending the application form to the Organizer as well as the acceptance the invitation from the Organizers to participate in the Conference is tantamount to the Participant's acceptance of these Regulations and is a form of concluding obligations between the parties.
5. The Organizers reserve the right to change the provisions of the regulations and undertake to immediately inform the Participants of this fact via e-mail.
6. In case of any restrictions caused by the increase in the number of SARS-CoV-2 infections, the organizers reserve the right to conduct the Conference remotely.

§ II

THE CONDITIONS OF PARTICIPATION

1. There are two forms of participation in the event: passive participation and active participation.
2. In order to become an active Participant of the Conference it is necessary to fulfil all of the following provisions:
   1. registration in the online registration system,
   2. receiving confirmation of registration from the Organizer via the online system, in the absence of information confirming the registration within 3 working days from the date of registration, please contact us at labourlaw@ur.edu.pl.
   3. payment of the registration fee within the time limit specified by the Organizer (information available: [www.labourlaw.ur.edu.pl](http://www.labourlaw.ur.edu.pl)). If the fee is not paid, the participant will be automatically removed from the list of participants, about which will be informel by email.
3. The organizer reserves the right to reject the correctly filled in application form without giving any reason.
4. Notwithstanding the provisions of paragraph § 2(2), in order to become and active Participant it is necessary to receive a personal invitation of the Organizers to deliver a submitted paper in the form of presentation during the Conference.
5. An active Participant is entitled to: to deliver the submitted paper in the form of a presentation of a scientific paper, to publish a scientific article in the form of a monograph, to receive refreshments during the Conference, to attend a formal banquet, to receive conference materials and a certificate confirming participation in the Conference.
6. All Participants have the opportunity to publish their works in the form of scientific articles after meeting the requirements soecified on the website: [www.labourlaw.ur.edu.pl](http://www.labourlaw.ur.edu.pl).
7. The Organizer reserve the right to reject the submitted scientific articles on the basis of the preliminary assessment of selected members of the Scientific Comittee of the Conference.

§ III

CONFERENCE RULES

1. The Organizer determines the schedule of the Conference and has the right to make changes in it, even on the day on which the event takes place, including the right to change the time schedule and the order of speeches.
2. The Organizer has the right to choose the submitted topics and their qualifications for the presentation in the form of scientific paper and nonacceptance of the proposed topic.
3. The Organizer is not responsible for the Participants' belongings that may be lost, destroyed or stolen during the Conference.
4. The participant is fully responsible for all damage done by himself/herself.
5. The participant is fully responsible for all materials and information presented by him/her, including but not limited to the name/logo, presentation, scientific poster. Participant is also fully responsible for any statements and presentations made during the Conference by him or persons delegated by him.
6. The participant undertakes to observe the safety rules, including fire safety, as well as the Organizer's organizational and technical instructions and instructions.

§ IV

REGIGNATION FROM PARTICIPATION IN THE CONFERENCE

1. The Participant’s resignation from participation in the Conference can only take place by sending the relevant information to the following e-mail address: [labourlaw@ur.edu.pl](mailto:labourlaw@ur.edu.pl).
2. The regislation fee and other fees and non-refundable, except for the situation described in the § 2(3) of the Terms and Conditions.

§ V

IMAGE

1. Participant declares that he or she agrees to the use and dissemination of his or her image by the Organizer for advertising, promotional, marketing purposes related to with the Organizer's activities.

2. This consent is not limited in time or territory and covers all forms of publication, in particular posters, leaflets, printed promotional material, television spots, advertising in newspapers and magazines and on the Internet, etc.

3. The Participant hereby waives all (existing and future) claims, including remuneration, for the use of its image within the scope specified in point 2.

§ VI

PROTECTION OF PERSONAL DATA

1. By taking part in the Conference, I provide my personal data, which will be used only for the purposes of organizing the conference, as well as for publishing and marketing purposes, closely related to the Conference, and I accept the privacy policy of the Institute of Labour Law and Social Security and the University of Rzeszow. Providing the data is voluntary, but without it will not be possible to send organizational information. Data processing is based on the consent referred to in Article 6(1)(a) of Regulation (EU) No 2016/679 of the European Parliament and of the Council of 27 April 2016.

2. By taking part in the Conference, I agree to consolidate my image during the Conference in the form of photos, videos and recordings and to its dissemination in connection with the Conference on the Conference website www.instytutpe.pl and on the Conference website on Facebook and Twitter and during the live broadcast of the Conference on Internet TV, in the Internet and on the YouTube channel.

3. By taking part in the Conference, I accept the fact that the Conference will be broadcast live on Internet TV, on the Internet, as well as recorded and made available on YouTube.